



Patrick J. Boyd

Founding Partner

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Practices

- Labor & Employment Law
- Education Law

Education

- St. John's University School of Law, J.D., 2000
- Dartmouth College, B.A., 1995, Double Major English and Government

Admitted to Practice

- Southern District of New York
- Eastern District of New York
- Western District of New York
- Northern District of New York
- District of Connecticut

Primary Focus and Experience

Patrick J. Boyd was trained in labor and employment law under the General Counsel at the New York City Board of Education and at the largest labor and employment law defense firm in the country. In 2005 Patrick founded The Boyd Law Group, PLLC ("BLG") which has now grown to have several offices and attorneys.

BLG represents individual executives including many industry captains, CEOs, Fortune 100 companies and small businesses in precedent setting and often high-profile labor, employment and education law matters.

Patrick and BLG attorneys have counseled plaintiffs and defendants on the full range of workplace law issues, including claims of wrongful discharge, harassment, wage and hour violations (including class actions) and claim of discrimination under federal, state and local laws. BLG has also represented many executives with whistleblower and securities related actions, and in complex executive severance negotiations.

Patrick also has significant experience with handling traditional labor relations matters including collective bargaining, grievance arbitrations and matters before the National Labor Relations Board.

Frequently featured in the press and prominent publications, Patrick appears often on television including on ABC and Fox News. He is also frequently quoted or featured in prominent publications including The New York Post, Forbes, The New York Times and The New York Law Journal.

Patrick has been selected as a SuperLawyer every year since 2014, and BLG was listed in the New York Law Journal for one of

the largest employment law settlements in New York state for 2016.

Patrick is an active Board member for several local organizations, and is an avid guitar player. He lives in Westchester with his wife, three children, three dogs and one cat.

Notable Honors and Recognition

- Patrick J. Boyd was selected as a New York Area SuperLawyer every year since 2014.
- The Boyd Law Group, PLLC received the Client Champion Award from Martindale-Hubbell for the past three years.
- Patrick J. Boyd was named one of “New York’s Leaders In The Law” and featured in a special section of New York Magazine highlighting the achievements of the tri-state area’s exceptional practitioners. (June 2018)
- One of BLG’s successes was reported in the *New York Law Journal’s* Top Settlements of 2016. (December 2016)
- Patrick J. Boyd has been recognized as an AVVO Top-Rated Lawyer

Professional Associations and Activities

- Member of Executive Committee Board of Advisors of the Center for Labor and Employment Law at St. John’s University, School of Law
- Member of the Executive Committee for the class of 1995 at Dartmouth College (2018 – 2020)
- Board Member The Carriage Barn Arts Center
- New York State Bar
- The Association of the Bar of the City of New York
- The National Employment Lawyers Association
- The New York Section of the National Employment Lawyers Association
- The Dartmouth Lawyers Association

Press, Publications and Presentations

- Patrick J. Boyd interviewed by BronxNet Television about employee rights during the COVID-19 pandemic. (April 2020)
- Patrick J. Boyd quoted in the New York Law Journal: Cuomo Holds Legal Upper Hand in NYC School City School Argument, Experts Say. (April 2020)

- Patrick J. Boyd interviewed by BronxNet Television to discuss law protecting workers during the COVID-19 Pandemic. (March 2020)
- Patrick Boyd quoted in the New York Times: Upper East Side Salon Under Investigation for Racial Discrimination relating to two of BLG's cases. (February 2019)
- PJB featured in an article in the New York Post: Hair Colorist To the Stars Is A Racist, Vindictive Boss referencing a race discrimination and retaliation complaint against a NYC salon. (July 2018)
- Patrick J. Boyd named one of the 2018 "New York Leaders In The Law" in New York Magazine. (June 2018)
- Patrick J. Boyd participated in REHAL V. WEINSTEIN AND THE NEW YORK CITY HUMAN RIGHTS LAW a panel discussion at St. John's University Manhattan Campus. (April 2018)
- Patrick J. Boyd quoted in the press relating to disability accommodation and strategic plaintiff side concerns in a union environment Should Volunteer Groups Accept Everyone? (March 2018)
- Patrick Boyd quoted in an article by Lindsay Novak Discuss Non-Compete Agreements Before Your Sign. (October 2017)
- Patrick Boyd quoted on non-compete agreements in an article by Lindsay Novak Is Freelance or Regular Pay Better?. (February 2017)
- The Boyd Law Group was listed in The New York Law Journal's article Top New York Settlements in 2016, listing Patrick J. Boyd as lead attorney in the top spot for an employment settlement relating to sex based hiring discrimination. (December 2016)
- Patrick J. Boyd quoted in Forbes in article relating to The Boyd Law Group, PLLC's representation of a class of airline pilots. American Airline Pilot Seniority Integration Faces Lawsuit By US Airways Pilots (May 2016)
- Patrick J. Boyd gave a presentation at the D & D Building relating to labor and employment law issues, including independent contractor agreements and non-compete agreements, given to executives and business owners in the fashion industry. (April 2016)
- BLG was lead counsel on case reported in Law.360, Tire Co Inks \$2 Million Deal To Exit EEOC Sex Bias Row (March 2016)
- Patrick Boyd discusses workplace and social media issues in an article by Lindsay Novack Concern Over Social Media Privacy. (September 2015)
- Patrick J. Boyd interviewed for article by Lindsey Novak dealing with the legal implications of romance in the workplace, To Date or Not to Date: Choosing Love or a Job (December 2014)
- Patrick J. Boyd featured in the New York Times relating to whistleblower case filed against Manhattan private school (November 2014)
- Patrick J. Boyd appeared on ABC news relating to school whistleblower case (November 2014)
- Patrick J. Boyd interviewed by Fox News relating to Education and whistleblower law. (Fall 2014)
- Patrick J. Boyd quoted in New York Times Article relating to school whistleblower case: Manhattan Preschool Teacher Who

Alleged Abuse Sues Over Firing (August 2014)

- Patrick J. Boyd presented on “Title VII of the Civil Rights Act of 1964” at 50 Symposium at St. John’s Law School (April 2014)
- The Boyd Law Group, PLLC interviewed for Employees Should Take Jobs Offered in Layoff by Lindsey Novak (February 2014)
- Patrick J. Boyd interviewed for article by Lindsey Novak, Setting a Bad Example: Fired For Being Honest (May 2013)
- Patrick J. Boyd interviewed for article about workplace medical leave, Upfront Health Information Can Hurt Job Opportunity (March 2013)
- The Boyd Law Group, PLLC featured on the front page of The New York Law Journal in an article by Brendan Pierson relating to a client victory under New York State Whistleblower Law (April 2012)
- Patrick Boyd interviewed by Connecticut Post, for article Hanes Ordered to Pay \$650K in Discrimination Case (February 2012)
- Patrick J. Boyd interviewed by The Root, Hanes Underwear in a Bunch Over N-Word Email. (January 2012)
- Patrick J. Boyd interviewed by Bangor Daily News, Waterville Paper Settles Lawsuit Filed By Reporter Over Gay Marriage Email. (December 2011)
- Patrick Boyd interviewed by Herald-Tribune, Lindsay Novak: All Good References Useful; Get Them Throughout Life (September 2011)
- Patrick Boyd quoted in Diversity Executive, Getting Past the Past (July/August 2011)
- Patrick J. Boyd presented “Prudish or Prudent” relating to sexual harassment and the paramour exception under U.S. and U.K. law. Presentation given at conference “Worlds of Work: Employment Dispute Resolution Systems Across the Globe” (Cambridge, July 2011)
- Patrick J. Boyd interviewed by Naples Daily News, Florida Couple’s Sexual Harassment Suit Joins National Trend. (March 2011)
- Patrick J. Boyd interviewed by SHRM Connect, Hostile E-Mail Becomes Principal Evidence in Discrimination Lawsuit. (November 2010)
- Patrick Boyd interviewed by New York Daily News, Axed Worker Yunusa Kenchi Slaps Hanes With Suit For Race Bias (October 2010)
- Patrick J. Boyd interviewed by Village Voice, Hanes Employee Sends “N-Word” Email; Panty Brand in Hot Water (October 2010)
- Patrick Boyd interviewed by FOX News regarding representation on race discrimination matter (October 2010)
- Patrick Boyd interviewed by Spiegel TV regarding representation on a sexual harassment and retaliation matter (June 2009)
- Patrick J. Boyd served as chair for a presentation entitled “Watch Out! A Guide To Ethical Practices in Start-ups & Smaller Firms” hosted by the Association of the Bar of the City of New York (October 2008)
- Patrick Boyd quoted in Forbes.com article To Sign Or Not To Sign? relating to severance agreements (September 2008)

- Patrick J. Boyd served as a moderator for a presentation entitled “Growing Your Practice” hosted by the Association of the Bar of the City of New York (October 2007)
- Patrick Boyd quoted in Forbes.com article Using Employees’ E-mail Against Them (July 2007)
- Patrick J. Boyd served as chair for a presentation entitled “Watch Out! A Guide To Ethical Practices in Start-ups & Smaller Firms” hosted by the Association of the Bar of the City of New York (May 2007)
- Patrick J. Boyd was a co-author of article “Revelations of Retaliation” analyzing the Supreme Court’s decision in Burlington Northern v. White, GC New York (November 2006)
- Patrick J Boyd spoke on employment law issues at the conference “The Transatlantic Perspectives on Labor and Employment Law” co-sponsored by the St. John’s University School of Law and the Chartered Institute of Arbitrators (London, July 2006)
- Patrick Boyd interviewed by Downtown Express regarding representation on a FLSA and labor law matter (June 2006)
- Patrick J. Boyd served as a chair for a presentation entitled “Ethical Challenges Facing Small Firm Practitioners” hosted by the Association of the Bar of the City of New York (April 2006)
- Patrick Boyd quoted in U.S. News & World Report article Seven Tips for Evaluating a Buyout Offer (March 2006)
- Patrick J. Boyd was a moderator for a presentation entitled Employment Litigation Under Title VII: Racial Slurs in the Workplace hosted by the Association of the Bar of the City of New York (December 2005)
- Patrick J. Boyd was a panelist at the 7th Annual Management Lawyers Colloquium hosted by St. John’s University School of Law (2002)
- Patrick J. Boyd author of article “Tipping the Balance of Power: Electronic Monitoring in the Workplace”, St. John’s Journal of Legal Commentary (2000)
- Patrick J. Boyd research editor for conference “Transatlantic Perspectives on Labor and Employment Law”, University College Dublin Law School (July 2000)
- Patrick J. Boyd faculty research assistant for article “The First Amendment and the Labor Relations of Religiously-Affiliated Employers”, Boston University Public Interest Law Journal (1999)
- Patrick J, Boyd served and acknowledged in the publication as research assistant to Professor David L. Gregory for treatise “Labor-Management Relations and the Law”, Foundation Press (1999)